

Minutes of the Board of Directors Meeting of Milford Highlands POA for the meeting of 9/23/2019

Amended by Mark Weems on 10/16/2019.

Present: Paige Fetzner (President), Martin Evers (VP), Sarah Brady (Treasurer), Mark Weems (Chairman)
Absent: Sanjiv Sharma (Secretary)

Paige called the meeting to order at 7 PM

First item discussed was the cell tower people continuing to use our roads to access the tower on lot 50. Mark noted that heavy equipment has been coming up. Martin noted that Eric (attorney) is still waiting for a formal response. Board decided to blockade the access to the lot if the cell tower company does not respond.

Discussed was held about an e-mail sent into the BOD site by an owner, asking multiple questions. An answer will be provided.

Discussed the relative inaction of Eric on several matters. Sarah noted that we had not yet paid Eric any money. The Board decided to seek out a new attorney (Paige will do that), and then fire Eric. Eric's bill will be paid.

Martin brought up the need to have formal policies to guide future Board Members of the hill regarding the following: Amending of Bylaws, Dues collection, process for building approval. All present agreed this will be done. This recommendation had been previously provided in an e-mail sent out in August 2019.

Snowplowing was discussed. A second competing bid from Mike Smith was sent to the Board on September 9 to review. Mike's bid was \$4,500 cheaper than the Unique Landscaping bid. Discussion focused on the difference between service levels in the two bids. During the discussion, Mark contacted Mike and his bid was re-sent, making the service levels similar. The Board voted 3 to 1 to accept Mike's Property Care bid for the coming winter's plowing. Martin will notify Unique Landscaping that they did not win the bid.

Discussion was held about the decision made at the 8/19/2019 to send out a letter to all the owners about the need to maintain their property near the roadway. The letter has not yet been sent out. Paige will arrange for it to be sent.

Notation was made by all the Board members that Sanjiv has not missed four meetings. Concern was raised about Sanjiv's commitment to the Board. Paige agreed to reach out to Sanjiv.

Discussion was held about Martin's situation. It was clear from the discussion that the consensus of the other Board members present was that Martin should resign his position on the Board. Martin promised an answer by 10/1/2019. Martin noted that independent of his situation, additional signers are required for the bank account. Martin also noted that a new "physical" address for the Association will be required.

Next Meeting to be at Mark Weems' house (177 Skyline Drive), on 10/20/2019, 2 PM

Meeting adjourned at 8 PM.

Respectfully submitted by Martin Evers